

SAFETY POLICY STATEMENT

It is the policy of P. MCHUGH & SONS LTD. to comply with:

- The Safety, Health and Welfare at Work Act 2005
- The Safety, Health and Welfare (General Applications) Regulations 1993
- The Safety, Health and Welfare at work (Construction) Regulations 2001 and 2003

We will ensure in as far as reasonably practicable the safety, health and welfare of all employees, sub-contractors and visitors whilst at work and to provide information, training and supervision, needed for this purpose.

It is the policy of P. MCHUGH & SONS LTD. to protect in as far as reasonable practicable, persons not employed by this company who may be affected by our activities.

All employees have the responsibility to co-operate with their site supervisors and managers to achieve a safe workplace and to take reasonable care of themselves and others.

It is the policy of this company to consult all staff and employees on matters of health and safety. Employees are hereby notified of the company policy, encouraging them to comply with their duties under the Safety, Health and Welfare Act 2005 and , to notify the company management of hazards in the workplace.

The allocation of duties for safety matters and particularly arrangements to implement the policy are set out in the company safety statement.

The policy will be kept up to date particularly as the business changes in nature and size. To ensure this, the policy and the way in which it is operated will be reviewed as required. The company safety statement is available to all members of staff to examine and shall be located on site and at the main company office.



Signed:

Darren McHugh

Managing Director

P. McHUGH & SONS LTD.

January 2011